

This policy covers more than one jurisdiction and may be subject to variation on a case by case basis in order to comply with local laws and requirements or to follow legal advice. The Company reserves the right to adopt supplemental guidance to be read alongside this policy. This policy should be interpreted in a way that is consistent with local law and, to the extent that it may be inconsistent, local law shall prevail.

Compliance statement for GUS

At Global University Systems (GUS), we are committed to upholding ethical conduct and regulatory compliance across our global operations. We recognise the importance of adhering to local and international laws, including those related to education, data protection, employment, and governance.

We recognise the importance of accountability and transparency in our operations. Our goal is to provide a safe and ethical environment for our students, staff, and partners, fostering trust and open communication.

We aim to cultivate a culture of collaboration and continuous learning. By setting clear expectations for us and our stakeholders, we work towards building strong relationships based on mutual respect.

Our compliance program is designed to adapt to the evolving landscape of the education sector. We are dedicated to ongoing training and support for our team to help them navigate ethical challenges effectively.

At GUS, we view compliance as an essential part of our organisation, requiring continuous improvement as part of our mission to deliver quality education and contribute positively to the communities we serve.

Last Updated: March 19, 2025