

This policy covers more than one jurisdiction and may be subject to variation on a case by case basis in order to comply with local laws and requirements or to follow legal advice. The Company reserves the right to adopt supplemental guidance to be read alongside this policy. This policy should be interpreted in a way that is consistent with local law and, to the extent that it may be inconsistent, local law shall prevail.

GUS Sustainability statement

At Global University Systems (GUS), we are committed to reducing our environmental impact and contributing to a more sustainable future. As a global education company, we recognise our responsibility to lead by example and ensure that our operations reflect the values of environmental stewardship.

Our approach focuses on minimising waste, conserving water, and reducing our carbon footprint wherever possible. In areas where reduction is challenging, we are dedicated to finding reasonable solutions, including offsetting initiatives that align with our sustainability goals.

We believe in the power of collaboration. That's why we work closely with our institutions/brands to promote environmentally responsible practices, promote knowledge sharing and education and support sustainable innovations throughout our supply chain.

While we acknowledge that this is a learning experience for us and there will be setbacks, we are committed to openly sharing our progress, challenges, and successes in reducing our environmental impact and to take you along on this journey. We will continue to provide regular updates to our stakeholders and publish reports detailing our environmental performance.

Last Updated: March 19, 2025